



management **talent**  
exchange program

FOR PROSPECTIVE  
CANDIDATES

**An accelerated development opportunity for star performers.**

Sponsored by the City Manager Associations of Santa Clara and San Mateo Counties

## What is MTEP?

MTEP is a three-month exchange program designed to accelerate professional development for local government leaders. Selected program participants are placed in another agency to acquire new experiences, competencies, and relationships doing managerial project-based work in a functional area different than their own.



## How does MTEP Work?

Applicants for the program must submit a completed application, be recommended by their organization and be selected as a participant by the MTEP placement committee. Applications will be reviewed and matched with prospective exchange opportunities. Sending agencies and host agencies pay only \$1000 per participant.

## Who is eligible?

Star performers with potential to move into senior management positions. The program is particularly geared towards Management Analysts, Program Managers, and Professional Staff although any staff member may apply.



## 2019 Timeline

Application Period: April 1, 2019 - May 3, 2019

Application Screening: Week of May 6th

Interviews: Week of May 20th

Notification of Placements: June 2019

Kick-off Meeting: August 2019

Exchange: September 2 - December 6, 2019

MTEP Graduation: December 19, 2019

**Building Leaders.  
Building Organizational Capacity.**

[WWW.DISCOVERMTEP.ORG](http://WWW.DISCOVERMTEP.ORG)



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**MTEP  
2019**

