



## BUILDING LEADERS. BUILDING ORGANIZATIONAL CAPACITY.

The nature of Government is rapidly changing. The need for local government agencies to maximize organizational capacity has never been more critical. In an era of constant innovation and advancement, organizations must focus on building their capacity and developing a generation of talented, prepared leaders.

Sponsored by the City Managers Associations of Santa Clara and San Mateo counties, the Management Talent Exchange Program (MTEP) provides a creative opportunity for you and your agency to do something now to address this challenge.

# MANAGEMENT TALENT EXCHANGE PROGRAM

You will identify “star performers” in your agency who have the potential to enter or advance in senior management to participate in the program.

Participants are placed in a talent pool and matched to assignments in city, county and special district agencies in Santa Clara and San Mateo counties. Agencies pay \$1000 per participant.

Assignments run for three months from September through December, giving participants an opportunity to supercharge their careers and acquire new experiences, relationships and competencies to benefit your organization.

## Who is eligible?

Star performers with potential to move into senior management who are currently in positions such as:

- assistant city/county manager
- department head
- assistant department head
- division head
- assistant to the city manager
- management analyst or similar position
- program staff

## 2017 Timeline

**Informational Session:** June 22, 2017  
**Application Opens:** June 26, 2017  
**Application Closes:** July 7, 2017  
**Placement Opportunities Due:** July 7, 2017  
**Application Screening:** July 10-12, 2017  
**Interviews:** July 24 -25, 2017  
**Notification of Placements:** August 1, 2017  
**Placements Begin:** September 5, 2017  
**Placements End:** December 8, 2017

The Program runs every other year, in odd numbered years.

To learn more about the program, please attend the Information Meeting:

San Mateo County  
455 County Center, Room 101, Redwood City  
Thursday, June 22<sup>nd</sup> 2017 1:30 – 3:30

Or

Email [Fgflores@smcgov.org](mailto:Fgflores@smcgov.org) to register for the Skype Informational Session  
Tuesday, June 20<sup>th</sup>, 2017 1:30 – 3:30

Visit [www.discovermtep.org](http://www.discovermtep.org) for additional information.

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For more information, contact  
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